**Sylvia Moore**

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**Work Experience and Highlighted Accomplishments**

***Independent Consultant, 10/2012 – current.***

Provide guidance on how to match resources and organizational needs. Work in areas such as strategic planning, learning assessment, grant acquisition and management, faculty development, policies and practices, etc. Serve as an expert witness. <http://www.sylviajmoore.com>

***Non-profit Partner, 7/2016- 6/2019***

Three-year commitment to support my partner in his Rotary International role as the 2018-19 District Governor for Rotary District 5390. Coordinate out-bound and in-bound International Friendship Exchange in 2017. Learn the structure/function of Rotary International. Support fund-raising events and strategies. Help plan and implement the 2019 District Conference. Extensive travel and continuing education events as needed.

***Interim Provost/Vice Chancellor for Academic Affairs, University of Montana Western – 7/2015-6/2016***

This was a one-year commitment to work with a new chancellor to help improve academic processes, decrease the cost of delivery of academic programs, help identify and secure new funding streams to support academic initiatives, and lead the search for a permanent provost. As Provost, I led ten academic units and the library, the office of student success, the registrar’s office, sponsored programs, outreach, institutional research, and accreditation.

***Deputy Commissioner for Academic, Research, & Student Affairs – Montana University System (MUS), 9/2008 – 9/2012.***

The Board of Regents for the MUS serves as the governing board for two research universities (one is the land grant); four regional four-year campuses; and ten two-year colleges. The Board also serves as a statewide coordinating board for three community colleges. The total system enrolls ~ 40,000 FTE each semester; FY15 Unrestricted Revenues = ~$503 million (36% from state appropriation). All funds budget for FY15 = $1.47 billion.

As the Chief Academic, Research, and Student Affairs officer for the system, I had broad responsibilities across the Board of Regent’s three strategic areas:

**Access and Affordability**

* Consolidation and update of admission standards from six policies into two useful guides for students, parents and high schools
* Use of Access to Success (Educational Trust) performance measures
* Renewal of GEAR UP grant (total of $28 million for 7 years – 2011-18)
* Renewal of ETS grant (total of $2.9 million for 5 years – 2011-16)
* Transition of former loan program to Student Financial Services; assistance to campuses in areas of financial literacy and default prevention
* Policy changes for scholarship management and types; sub-committee bringing forward a need-based scholarship recommendation
* Continual expansion of fully on-line and blended distance education programs
* Implementation of a program integrity process that now is a regional model
* *Choices that Count* advising tool for General Education Courses
* Common Course Numbering and simplified transfer policies
* New leadership for American Indian & Minority Achievement
* New emphasis on Higher Education Title II grants to focus on Science and Math and on American Indian access and cultural competency issues
* Support for K-12 on adoption and implementation of Common Core State Standards for Mathematics and Writing

**Workforce and Economic Development**

* Formation of the Montana University System Science & Technology Advisory Committee (MUS-STAC) and Science and Technology Plan for the MUS
* Successful system-wide (first ever) application for a National Science Foundation Research Infrastructure Initiative Track 1 grant (total of $20 million for 5 years – 2011-16); matching state dollars for research grants ($3.2 million for 2011-13)
* Graduate education added to Strategic Plan; revision of tuition policy for graduate students
* System-wide use of a single federal relations firm in Washington, D.C.
* Regular research and technology transfer reports at each January Board of Regents’ meeting
* Ongoing efforts to expand entrepreneurial partnerships with private and governmental research and economic entities

**Efficiency and Effectiveness**

* Mission/vision documents for all four-year and flagship campuses prepared according to a standardized template for Board review and approval in 2010
* Northwest Accreditation workshop on core themes sponsored by system office in January 2011
* Program prioritization introduced to campuses and Board in 2009; system-wide summits in October 2011 and February 2012; linked to strategic planning on campuses and accreditation processes
* System office reduction in force in response to internal prioritization process
* Policy and process revisions to decrease reporting burdens for campuses
* Strong emphasis on multi-campus collaborations for delivery of academic programs and for sharing of best practices for student support

***Assistant Dean in the School of Medicine at the University of Washington and Director for the Wyoming Program – WWAMI Medical Education in Wyoming, 1996-2008.***

In my WWAMI role, I also served as Director of the Area Health Education Center and advisor to the Dean of Health Sciences for Graduate Medical Education. (Total FY15 medical education budget was $26.6 million with $6.3 million for WWAMI; ~20 campus-based faculty and >50 clinical faculty.)

**Academics**

* Established a new regional program and gained both local campus and medical school approval for the curriculum; (chaired the medical school 1st-year curriculum committee ((all sites)) in 2007-08)
* Worked with Deans and Department chairs to find ways to identify and compensate local departments/faculty for WWAMI teaching; contracted for outside faculty
* Established all grade report and student progress systems and procedures to meet needs of both the regional campus and the medical school
* Established both summer clinical experiences and third-year clinical experiences in Wyoming that were open to all WWAMI medical students
* Implemented a “pipeline” program (UDOC) to encourage first generation and underrepresented minority high school students to consider medicine as a career

**Students**

* Set up counseling services for the medical students at the local campus
* Designed activities to let students engage with the local medical community and the statewide stake holders (including legislators)
* Encouraged student feedback through regular meetings
* Served as academic counselor for the students
* Established regular sessions to review financial obligations, scholarships, and loans

**Research**

* Modeled research as an integral part of medical education through continuation of my own obesity prevention and obesity treatment scholarship
* Encouraged faculty to infuse their own research into their teaching and scheduled regular medical education research seminars
* Organized annual “medicine and humanities” presentations for students and faculty
* Provided modest competitive research support for WWAMI faculty
* Provided WWAMI funds for support of journals for the regional campus library

***Faculty member – Family Medicine Residency Program in Cheyenne, Wyoming, 1981-2008.***

Beginning as a clinical instructor, I finished my PhD in 1986 and began a tenure-track path, gaining Associate Professor and tenure in 1990 and earning the rank of Full Professor in 1994. In addition to clinical teaching and patient care, I secured regular external funding to advance the presence of nutrition education in graduate medical education across the country.

***Nutrition Consultant – Public Health, State of Wyoming, 1979-81.***

I worked with physicians and nurses across the state of Wyoming to improve pregnancy outcomes for both mothers and infants. This work established my reputation with the Wyoming healthcare community as a dynamic and respected conference speaker and small group teacher. It also let me serve as an advocate to convince state legislators to allow Wyoming to accept the Women, Infants, and Children (WIC) nutrition program. This visibility led to my being recruited to join the faculty at the new Family Medicine Residency Program.

***Director of Dietetic Services – Ivinson Hospital in Laramie, Wyoming, 1976-1979.***

In this 90-bed hospital, I provided clinical dietetic services and ran the food service, including the employee cafeteria. While there, the cafeteria changed from a loss center to a profit center for the hospital. I also updated clinical services and improved relations with other providers.

***Private Practice in Dietetics, Denver, Colorado, and Cheyenne, Wyoming, 1975-76.***

While allowing my husband geographical flexibility to pursue his career, I engaged in a variety of short-term consulting for individuals and programs.

***Clinical Dietitian – Lee County Hospital, Opelika, Alabama, 1974.***

I worked at the local 200-bed county hospital. As a “newly minted” Registered Dietitian, I was able to infuse new approaches to take full advantage of a dietitian as part of the medical team.

**Education**

PhD in Education – University of Wyoming – 1986

MA in Adult Education – University of Wyoming – 1982

Dietetic Internship – Indiana University Medical Center (Indianapolis) – 1972

BS in Dietetics – University of Wyoming – 1972

**Academic Credentials**

**Grants**

USDA Initiative for Future Agriculture and Food Systems Programs (IFAFS) - Wellness IN the Rockies.

Principal Investigator and Program Director.

2000-2004 $ 4,375,000

Health Careers Occupations Program (HCOP)

PI, Wyoming

1999-2006 $ 513,808

U-DOC High School Summer Enrichment Program

PI, Wyoming

1996-1999 $ 232,568

Wyoming Area Health Education Center (AHEC)

PI, Wyoming

2007-2008 $ 64,991

2004-2007 $ 203,102

2001-2004 $ 255,190

1998-2001 $ 172,379

1995-1998 $ 131,354

Teaching Family Physicians to Incorporate Nutrition Teaching into Patient Care. National Dairy Promotion and Research Board.

1988-1991 $ 412,100

Visiting Faculty Grants from Dairy Council.

1995, 1986, 1984 $ 1500 each

Nutrition for Field Personnel - National Health Service Corps.

1983 – 1984 $ 3,000.

**Publications**

**Refereed Papers:**

Laurson K, Eisenmann JC, Moore S. Lack of association between television viewing, soft drinks, physical activity, and body mass in children. *Acta Paediatr* 2008; 97(6): 795-800.

Vanden Heede F, Pelican S, Holmes B, Moore S, Buchanan D. Values, body weight, and well-being: The influence of the protestant ethic and consumerism on physical activity, eating, and body image. *Int’l. Quarterly of Community Health Education* 2006; 25(3): 239-270.

Norris TE, Coombs JB, House P, Moore S, Wenrich MD, Ramsey PG. Regional solutions to the physician workforce shortage: the WWAMI experience. *Academic Medicine* 2006; 81\_857-862.

Liebman M, Pelican S, Moore SA, Holmes B, Wardlaw MK, Melcher LM, Raidl M, Wheeler B, Haynes GW. Dietary intake-, eating behavior-, and physical activity-related determinants of high body mass index in the 2003 Wellness IN the Rockies cross-sectional study. *Nutrition Research* 2006; 26:111-117.

Pelican S, Vanden Heede F, Holmes B, Melcher L, Raidl M, Wardlaw MK, Wheeler B, Moore S. The power of others to shape our identity: body image, physical abilities, and body weight. *Family and Consumer Sciences Research Journal*. 2005; 34(1): 56-79.

Blakely R, Dunnagan T, Haynes G, Moore SA, Pelican S. Moderate physical activity and its relationship to select measures of health. *The Journal of Rural Health* 2004; 20(2).

Eisenmann JC, Hirsch N, Winnail S, Moore SA, Stalder MA. Energy needs versus energy intake in college dancers. *J Dance Med & Sci.* 2003; 7(3)

Liebman M, Probst K, Moore SA, Pelican S, Holmes B, Wardlaw MK, Melcher LM, Harker JC, Dennee PM, Dunnagan T. Gender differences in selected dietary intakes and eating behaviors in rural communities in Wyoming, Montana, and Idaho. *Nutrition Research* 2003; 23: 991-1002.

Liebman M, Pelican S, Moore SA, Holmes B, Wardlaw MK, Melcher LM, Liddil AC, Paul LC, Dunnagan T, Haynes GW. Dietary intake, eating behavior, and physical activity - related determinants of high body mass index in rural communities in Wyoming, Montana, and Idaho. *International J of Obesity* 2003; 27: 684-692.

Eisenmann JC, Milburn N, Jacobsen L, Moore S. Reliability and convergent validity of the Godin Leisure-time Exercise Questionnaire in rural 5th-grade school children. *J Human Movement Studies*. 2002; 43: 135-149.

Moore SA. Obesity: is it possible to prevent an epidemic? Part II. *Primary Care Reports*. 2001; 7(15): 125-132.

Moore SA. Obesity: is it possible to prevent an epidemic? Part I. *Primary Care Reports*. 2001; 7(14): 117-124.

Moore SA, Smith JG. The feminine nutrition mystique. *The Female Patient* 23(6):11-22, 1998.

Marek T, Steffey L, Moore S. The role of pharmacotherapy in weight control. *The Female Patient* 22(4):15-26, 1997.

Halperin EC, Byyny RL, Moore SA, Morahan PS. What medical schools and universities can learn from one another. *Academic Medicine*. 70(10):879-883, 1995.

Moore SA and Marlow RA. Applied nutrition in adult health care. *Primary Care Reports*. 1(11):87-94, 1995.

Moore, SA. Counseling patients and their families. *Primary Care Clinics in Office Practice* 21(1):69-83, 1994.

Moore, SA. Nutrition counseling. *The Female Patient* 18:141-146, 1993.

Moore SA and Nagle J. Controversies in nutrition: responding to your Patients’ concerns. *Topics in Clinical Nutrition* 8(3):1-6, 1993.

White JV, Dwyer JT, Wellman N, Blackburn GL, Barrocas A. Chernoff R, Cohen D, Lysen L, Moore S, Moyer B, Pla G, Roe D. Beyond nutrition screening: a systems approach to nutrition intervention. *Journal American Dietetic Assoc* 88(4):405-7, 1993.

Ringel M, Moore SA and Nagle J. Diet and cancer prevention. *HELP Newsletter* 5(4): Feb. 1992. American Academy of Family Physicians.

Streiffer R, Nagle J and Moore S. Preventing osteoporosis: nutrition. *HELP Newsletter* 5(3): Summer 1991. American Academy of Family Physicians.

Nagle J, Moore SA, and Streiffer R. Helping patients lose weight. *HELP Newsletter*, 5(2): April 1991. American Academy of Family Physicians.

Moore SA, Nagle J, and Streiffer R. Nutrition counseling: healthy people. *HELP Newsletter* 5(1): Jan. 1991. American Academy of Family Physicians.

Moore SA, Marlow RA and Merrell AN. Comparing effects of two types of weight control counseling on motivation and weight loss. *Journal of The American Dietetic Association* 88(1):60-61, 1988.

Moore SA, Lasswell AB and Rasmann DN. Teaching Nutrition to Family Medicine Residents: Capitalizing on the Family Practice Block. *Journal of The American Dietetic Association* 86(10):1408 09, 1986.

Moore SA and Marlow RA. Continuing education in nutrition for rural physicians. *Family Medicine* 18(2):104 5, 1986.

Zoller DP, Murphy Cullen CL, Moore SA and Graff A. A wellness program model for family practice residency programs. *Family Medicine* 18(3):93 95, 1985.

Moore SA and Larsen LC. Nutrition teaching for family practice residents. *Journal of Family Practice* 16(6):1149 53, 1983.

**Edited Publications:**

Moore S, Allen S. The power of community learning: meshing rural/underserved experiences with a research requirement in a regional medical education program. Elon University: Center for Engaged Learning. 9/12/2013. [http://blogs.elon.edu/cel]

Moore SA and Nagle J. *Physician's Guide to Outpatient Nutrition*. Kansas City, MO: American Academy of Family Physicians, 2001. (2nd Edition) [1st edition in 1990]

Moore SA. Working with physicians can improve patient care. *Journal of the American Dietetic Association* 100(2):224, 2000.

Moore SA. *A Guide to the Nutritional Management of Diabetes.* 4th Module - ADA Physician Nutrition Education Program. Chicago: ADA, 1998.

Moore SA, White JV, Lysen L. Nutrition education and counseling interventions to improve the nutritional status of older Americans. In *Nutrition Interventions Manual for Professionals Caring for Older Americans*. Nutrition Screening Initiative. Washington, D.C.: Greer. Margolis, Mitchell, Grunwald & Assoc., 1992.

Moore SA. Effective patient counseling strategies for primary care physicians. In *Practical Strategies for the Dietary Management of Hypercholesterolemia*. Chicago: National Live Stock and Meat Board, 1991.

**Service Publications:**

Moore SA. A trial of taste and fitness. *Wyoming Lawyer* 2005; 28(3): 24-25.

Moore SA and Moore RC. Dietary management of AS. *Ankylosing Spondylitis* Newsletter, 2002

**Television:**

Heffron W, Hess M, LaRosa J, Moore S. Practical strategies. *American Medical Video Clinic* which aired August 22 & 23, October 3, 4 & 31, and November 1, 1992 - CNBC and Discovery channels.

**Editorial Board and Review Activities**

Reviewer for *Annals of Family Medicine*.

Reviewer for *Journal of the American Dietetic Association*.

**Presentations**

Across a full career, I have presented in all fifty states and internationally on nutrition in medical education, weight management, obesity prevention, and health promotion.

**Service Experience**

**University of Wyoming**

Tenure & Promotion – College of Health Sciences – 2005-2008

Search Committee, Virology Professor, Veterinary Science, 2004-2005

Chair, Search Committee, Director, Social Work, 2002-2003

Chair, Search Committee, Director, Communication Disorders, 2000

University Studies Program Review Group, 1999-2000

Search Committee, Graduate School Dean, 1999

Chair, Student Financial Aid Review Committee, 1997-98

Chair, Program Assessment, College of Health Sciences, 1996-97

Chair, Internal Review, Agricultural Economics, 1994-95

University Tenure & Promotion Comm., 1993-96; Chair - 1995-96

Chair, 5-Year Review, Associate Dean, Health Sciences, Fall 1993

Ad Hoc Financial Exigency Committee, Summer 1993

Chair, Search Committee, Director, Family Practice, 1992-93

College of Health Sciences, Tenure & Promotion Committee, 1991-93

Faculty Senate, 1987-93 [ Exec Committee, 1988-93]

Civil Rights Review Board, 1989 - 1999

Minority and Women's Advisory Committee, 1989 – 2000

Chair, Sub-committee on Women's Issues, 1993 - 2000

[presented over 50 workshops on Sexual Harassment Education, 1993-94]

Search Committee for Health Sciences Dean, 1990-91

Screening Committee, Associate Provost, June 1989

Search Committee, Assistant Professor, Foods and Nutrition, 1987

Search Committee, Extension Specialist, Nutrition 1985

**University of Washington School of Medicine**

Medical Education Vision Committee, 2012 - current

Medical Student Education Strategic Planning Steering, 2007 – 2008

Educational Evaluation Advisory Committee, 2007 - 2008

Course & Clerkship Evaluation Committee, 2005 -2006

Alaska WWAMI Review Team, 2002 - 2003

First-year Curriculum Committee, 2001 – 2008 (Chair, 2007-08)

Curriculum Review - Faculty Development & Teaching, 1999-2000

Curriculum Review Committee - Years 3 & 4, 1998 - 1999

Student Progress Committee, 1997 – 2008

**Professional Memberships**

**American Heart Association – National**

Council - Nutrition & Physical Activity, 2000 - 2008

Nominating Committee, 1995-96; 1994-95

Board of Directors, 1993-94

Chair, Rocky Mountain/Northwest Region, 1993-94

Quintile 5 Task Force, 1992-1994

Nutrition Program Subcommittee, 1983-87

**American Heart Association – Wyoming Affiliate (1981 - 2008)**

Public Affairs Committee, 1998 - 2002

Field Operations Committee, 1999 - 2002

President, 1992-93

Executive Committee; Board of Directors, 1989 - 1996

Chair, Central Program Committee, 1987-89

Chair, Nutrition Committee, 1981-87

**Academy of Nutrition and Dietetics (1973 - current)**

Chair, Nutrition Educators of Health Professionals, 2006-07

Co-Chair, Physicians Nutrition Ed. Program, 1999-2005

Dietary Supplement Working Group, 1999- 2002

Association Positions Committee, 1996-97

Affirmative Action Committee, 1991-92

Grants & Awards Review Committee, 1991-92

Scholarship Review, 2019

**Wyoming Academy of Nutrition and Dietetics (1975 - current)**

Delegate, 1989 - 1997

President, 1986-87 & 1981-82

Legislative Network Coordinator, 1978-81

Newsletter Editor, 1975-77

Chair, Annual Meeting, 1978,81,83,87

Treasurer, 1979-81

**Society of Teachers of Family Medicine (1983 - 1997)**

Co-Chair, Working Group, Nutrition Education, 1983-85

**Awards Received**

* Medallion Award of The Academy of Nutrition & Dietetics (AND) – 1998
* Recipient of the First Annual Dale Rasmann Nutrition Education Award from STFM and the Nutrition Educators of Health Professionals Practice Group of AND, 1997
* Fellow (Charter) of the Academy of Nutrition & Dietetics, 3/95 - current
* American Heart Association of Wyoming, Gold Heart Award, 1994
* American Council on Education Fellowship, 1992-93
* Outstanding Alumna, College of Agriculture, University of Wyoming, 1992
* Ruth C. Bowling Award for Outstanding Leadership in Nutrition Education, 1992
* American Heart Association of Wyoming Volunteer of the Year, 1989
* Fellowship: Leadership, Education & Development in Agriculture, 1984-86
* Elected to The Honor Society of Phi Kappa Phi, 1984
* Recognized Young Dietitian of the Year, 1980